

UK IMMIGRATION AFRICA

THRINGS

SOLICITORS

HOW THE THRINGS' IMMIGRATION TEAM CAN HELP YOU AND YOUR CLIENTS

We understand that the complexities of the UK immigration system can appear daunting. In view of our experience and specialist skills in this area, we would be able to provide you and your clients with peace of mind by guiding you through UK immigration issues in a careful and methodical way. This often begins with discussion about choice of application depending upon a client's personal circumstances, length of assignment, the time likely to be required for processing the application, their reasons for coming to the UK and any UK immigration history.

In many countries including the UK the employer, the employee and family members may be exposed to criminal sanctions if the employee and family live and work without first getting the correct immigration permission.

We advise on the whole range of UK immigration applications including Tier 1 investor and entrepreneur visas, Tier 2 visas for skilled workers, Tier 4 visas for students and visitor visas, applications by sole representatives of overseas businesses, extensions of leave to remain, settlement, citizenship and, where called for, immigration appeals and judicial reviews. We also advise on visas for family members (spouses and children).

Insofar as possible we take on the burden of preparing immigration applications and free up the valuable time of our clients to focus on other priorities. We provide clear guidance to our clients where there are choices to be made.

We also assist companies not yet established in the UK to set up in the UK and apply for a Tier 2 sponsor licence. Once the sponsor licence has been obtained they will become eligible to recruit migrants from outside the European Economic Area. We advise about record keeping and reporting duties, ranging from addressing case-specific queries to performing business-wide immigration audits and conducting "mock" Home Office inspections to evaluate the robustness of our clients' HR systems.

By providing a personal service we ensure that our clients are protected now and in the future and that UK assignments are not delayed. We strive to reach favourable outcomes with the minimum of stress, providing our clients with practical and straightforward advice and solutions. We couple this with complete transparency on fees from the outset.



ANDREW DEKANY

Partner

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Andrew specialises in immigration and employment. He has extensive experience of working with and advising clients from Africa, the Middle East, Russia and the Far East.

His recent immigration experience includes:

- Acting for major African oil company. Andrew has handled the UK business immigration work for this company for many years. This has ensured a smooth flow of migrants from Africa without interruption to carry out business critical activities in the UK.
- Acting for major Middle Eastern oil company. Andrew has handled the UK business immigration work for this company for many years. This has ensured smooth rotation of management between Head Office and the local branch in the UK.
- Acting for African company on application by sole representative for a UK visa. This has assisted the company with starting its business activities in the UK.
- Acting for Middle Eastern Family Office on immigration applications in relation to domestic workers. This has assisted the orderly running of the household of an ultra high net worth individual.
- Acting for Russian entrepreneur on Tier 1 entrepreneur visa. This has assisted the migrant who was originally in the UK under a Tier 2 visa for highly skilled workers to stay in the UK when he lost his job and decided to set up his own business.
- Acting for son of an ultra high net worth Kenyan individual on an extension of a Tier 4 student visa. This enabled the son to complete his studies in the UK.
- Acting for UK branches of numerous foreign companies on sponsor registration with “A” rated licences achieved and maintained in all cases. This has enabled the companies concerned to recruit from the global talent pool in order to staff skilled roles in their UK branches and overcome skills shortages in the UK.



MARIA KRISHNAN

Solicitor

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Maria specialises in immigration and employment matters for a wide client base of senior executives, wealthy individuals and corporates. She provides advice and guidance to clients looking to relocate themselves, their businesses and their families for any reason.

Her experience includes:

- Advising an international investment bank on temporarily relocating much of its Indian workforce to the UK. This allowed the client to roll out, on a global basis, software which it had developed in India to assist its customers worldwide.
- Acting for high net worth individuals relocating their families and households, including domestic workers, temporarily or permanently to the UK from countries such as India and Russia. Maria was able to facilitate smooth and timely transitions allowing for family life to resume as normal and schooling to be affected as little as possible.
- Securing business visitor visas for clients coming to the UK for business meetings and training including international conferences held in the UK. This allowed clients to carry out UK based induction programmes for globally based employees.
- Advising clients wishing to sponsor non EEA migrants on the process of obtaining and managing a sponsor licence. This enabled the clients to hire their desired employees from overseas.
- Acting for individual clients and their dependents to secure indefinite leave to remain in the UK and naturalisation as a British citizen. This enabled the clients to continue living and working in the UK free of immigration control.

THRINGS AT A GLANCE

We act for a wide range of corporations and individuals in relation to UK immigration work. This includes companies in the oil & gas, transportation, banking, tech and commodities sectors (both in the UK and overseas).

The firm has a designated group of lawyers who are involved in servicing and continuing to develop our international practice. We have solid working relationships with both corporate and individual investors who are based outside the UK and who acquire real estate or other investments in the UK or who lend on such assets. We already have strong links with Asia Pacific, East Africa and Europe and we continue to strengthen these by making frequent visits to the countries where we see the greatest opportunities and where our advice and approach is greatly valued (such as Singapore, Hong Kong, China, Kenya, Uganda and Europe).

The negotiations for the UK to leave the European Union mean that there is now even greater importance to advising clients on the consequences which will inevitably flow from the UK's changing position in Europe and the world.

Whatever the nature of our clients, our focus is always on providing top-quality advice which is driven by our clients' needs and supported by an accessible and flexible team structure.

The firm is presently made up of 65 partners and has approximately 120 other fee-earners. Thrings LLP is a dynamic and ambitious Top 100 UK Law Firm with offices in London, Bristol, Bath, Swindon and Southampton. The firm offers a full range of legal services including private client, private property, commercial property, construction, planning, property litigation, company/commercial, employment/immigration and agriculture.

“The best type of law firm: modern, dynamic and proactive. A completely reliable resource and a key part of our team.”